



TENURE UNIT STANDARD ROUTING SHEET

In support of the following academic policy statements, tenure unit performance standards will be maintained and made publicly available by the Office of the Provost's Faculty Records Team. Per policy, each of these sets of standards will be reviewed every five (5) years, submitted to the Office of the Provost using this routing form for all signatures.

- APS [900417](#), Faculty Reappointment, Tenure, and Promotion of Tenured and Tenure-Track Faculty
- APS [980204](#), Performance Evaluation of Tenured Faculty (Post-Tenure Review)
- APS [820317](#), The Faculty Evaluation System of Tenured and Tenure-Track Faculty

Please note the following:

- Use a separate routing sheet for each set of tenure unit standards.
- Submit files in portable document format (PDF) only.
- Ensure the set of standards being submitted ***have been approved*** by the tenure unit ***and*** college dean.

Tenure Unit: Management, Marketing, and Information Systems

College/Unit:

- | | | | | |
|--|-------------------------------|-------------------------------|--------------------------------|------------------------------|
| <input type="checkbox"/> CAM | <input type="checkbox"/> COCJ | <input type="checkbox"/> CHSS | <input type="checkbox"/> COM | <input type="checkbox"/> NGL |
| <input checked="" type="checkbox"/> COBA | <input type="checkbox"/> COE | <input type="checkbox"/> COHS | <input type="checkbox"/> COSET | |

Standard:

- Promotion and Tenure Post-Tenure Review Faculty Evaluation System (FES)

Contact:

Name (first & last): Gerald Kohers
 SHSU Email: Kohers@shsu.edu
 Phone: 4-1255

Approved By:

Gerald Kohers
Gerald Kohers (Nov 18, 2022 14:22 CST)
 Department Chair

Sharmistha Self
Sharmistha Self (Nov 18, 2022 15:12 CST)
 College Dean

Provost & Sr. VP for Academic Affairs



**College of Business Administration
Department of Management, Marketing, and
Information Systems**

**Performance Evaluation of Tenured Faculty (Post-
Tenure Review) Standards**

Prepared by the Tenured Faculty in Consultation with the Tenure-Track
Faculty of the Department of Management, Marketing, and Information
Systems

Fall 2022

Approved by:

Jason Riley, PhD
Associate Professor
DPTAC Chair

Gerald Kohers, PhD
Professor
Department Chair

Shar Self, PhD
Dean
College of Business Administration

Department of Management, Marketing, and Information Systems
Post-Tenure Review Standards
Developed Fall 2022

Academic Policy Statement (APS) 980204 (May 2022), "Performance Evaluation of Tenured Faculty" is the university policy that guides the Performance Evaluation of Tenured Faculty (PEFT) at Sam Houston State University (SHSU). The SHSU Department of Management, Marketing, and Information Systems uses APS 980204

Calculations (EXAMPLE):

<u>Year</u>	<u>FES 1</u>	FES 2	FES 1 + FES 2 Average	FES 3	<u>FES 4</u>
1	3.7	4.0	3.85	2.00	4.50